



NEWS RELEASE

Resonac Holdings Corporation
Tokyo Shiodome Bldg., 1-9-1, Higashi-Shimbashi
Minato-ku, Tokyo 105-7325

November 21, 2023

Changes in Representative Director and Other Members of Management

Resonac Holdings Corporation (Tokyo: 4004, President: Hidehito Takahashi, hereinafter REH) decided at its Board of Directors meeting today on changes in corporate management (directors and audit & supervisory board members) as given below.

Kohei Morikawa (Representative Director; Chairman of the Board) will resign as Representative Director, and will be elected as Chairman of the Board at the Board of Directors meeting which is to be held after the General Meeting of Shareholders in late March 2024.

Keiichi Kamiguchi (Board Director; Managing Corporate Officer; Chief Risk Management Officer (CRO)) will resign as Board Director at the General Meeting of Shareholders in late March 2024. Kiyoshi Nishioka (Outside Board Director) will resign as Outside Board Director at the General Meeting of Shareholders in late March 2024.

Meanwhile, Nori Imai (Corporate Officer; Chief Human Resource Officer (CHRO)) will be elected as Board Director at the General Meeting of Shareholders in late March 2024. Kenji Yasukawa (Representative Director; Chairman of the Board, Astellas Pharma Inc.) will be elected as Outside Board Director of REH at the General Meeting of Shareholders in late March 2024.

Jun Tanaka (Audit & Supervisory Board Member) will resign as Audit & Supervisory Board Member at the General Meeting of Shareholders in late March 2024. Kiyomi Saito (Outside Member of Audit & Supervisory Board) will resign as Outside Member of Audit & Supervisory Board at the General Meeting of Shareholders in late March 2024.

Meanwhile, Mitsuo Katayose (Corporate Officer, Resonac Holdings Corporation; General Manager, High Performance Materials Business Headquarters, and General Manager, Life Science Business Headquarters, Resonac Corporation) will be elected as Audit & Supervisory Board Member, REH at the General Meeting of Shareholders in late March 2024. Kiyoko Toda (former Vice President and Head of International Regulatory Compliance, Japan Branch, American Express International, Inc.) will be elected as Outside Member of Audit & Supervisory Board, REH at the General Meeting of Shareholders in late March 2024.

As of late March 2024, the Board of Directors will consist of Kohei Morikawa (Board Director; Chairman of the Board); Hidehito Takahashi (Representative Director; President and CEO); Hideki Somemiya (Board Director; Managing Corporate Officer; CFO); Tomomitsu Maoka (Board Director; Managing Corporate Officer; CSO/CRO); Nori Imai (Board Director; Managing Corporate Officer; CHRO); Kozo Isshiki, Noriko Morikawa, Tetsuo Tsuneishi, and Kenji Yasukawa (Outside Board Directors). In addition, Toshiharu Kato will continue serving as Audit & Supervisory Board Member, while Mitsuo Katayose will serve as a newly elected

Audit & Supervisory Board Member. Masako Yajima and Yasuyuki Miyasaka will continue serving as Outside Members of the Audit & Supervisory Board, while Kiyoko Toda will serve as a newly elected Outside Member of Audit & Supervisory Board.

For further information, contact:

Public Relations Group, Brand Communication Department (Phone: 81-3-6263-8002)