


Co-creation with Stakeholders

In order to realize our Purpose and create and provide new value to society, Resonac is committed to co-creation with our employees, customers, shareholders and investors, local communities and governments, business partners, and the next generation and students. By implementing activities from an inclusive perspective and reflecting constructive dialogue in management, we aim to achieve further growth as a Co-creative Chemical Company.



We held Sustainability Meeting, where Team Takahashi talked passionately about the Company as it is now.

We create forums for dialogue on human capital management, evolving our governance, and other topics, through which we openly deliver the current state of our Company, both the good and the bad. This meeting also facilitates dialogue with investors.

Investor dialogue by the management

60⁽²⁰²³⁾

[P.58 / Communication with Shareholders and Investors](#)


See here for details on Sustainability Meeting




Feedback from suppliers is reflected in sustainable procurement measures

We conduct questionnaire surveys of the roughly 450 suppliers we do business with each year, and engage in dialogue based on the results. The survey results and supplier feedback are also reported to the management and reflected in procurement measures.

[P.105 / Sustainable Procurement](#)



Promoting projects through various forms of co-creation with local communities and collaboration with the government

See P.89 for co-creation initiative in Omachi City, Nagano Prefecture

Implementation of awareness activities for plastic chemical recycling (KPR)

In cooperation with the elementary schools attended by the children of our employees, we implemented activities in which we transported plastic waste collected at the schools to the Kawasaki Plant for recycling as part of our SDGs activities. We communicate the importance of a circular economy to these children.

Participation in the Ministry of the Environment's "Decarbonization × Reconstruction Town Development Platform"

In the 12 municipalities of Fukushima Prefecture affected by the Great East Japan Earthquake, we are participating in a long-term partnership aimed at achieving both decarbonization and reconstruction. We have three production and logistics bases in Fukushima Prefecture. As such, we will continue to contribute to the reconstruction of disaster-stricken areas, such as by participating in the exchange of information and the establishment of networks to realize the decarbonization and reconstruction of these communities, as well as participating in individual themes that we can contribute to.

[WEB](#) [Click here for more information on our participation in the Ministry of the Environment's Decarbonization × Reconstruction Town Development Platform \(in Japanese only\)](#)

"Harmony with the global environment"

Create social value by resolving social issues

"Happiness and prosperity of people"

Connect with a diverse range of people and co-create optimal solutions



Shareholders and investors



Customers



Business partners



Employees

Purpose
Change society through the power of chemistry



Community and governments



Next generation and students

Creating innovation in the semiconductor industry through co-creation with customers and business partners



Leading JOINT2, a consortium aimed at developing next-generation semiconductor packaging technology

JOINT2 was launched by 12 participating companies in 2021 with the aim of developing next-generation semiconductor packaging and evaluation technologies through collaboration with other companies. The combination of the member companies' materials and equipment will allow materials and equipment to be evaluated under conditions similar to the semiconductor evaluation tests conducted by customers, thereby helping to shorten development times.

[P.39 / Front-end / Back-end Semiconductor Materials](#)

See P.15 for the detail of Global award "AHA"

Employee autonomy projects that embody our Values are underway



REBLUC (Resonac Blue Creators)

REBLUC is a purpose-driven thinking community that was started to elicit mutual understanding, where the passions and sense of purpose of each and every employee overlap. From April 2024, we also started joint research with JAXA on a cosmic materials project started by REBLUC.

[P.67 for details on joint research with JAXA](#)

Number of participants

66

Resonac Pride Award

In 2023, we launched a system to honor employees and teams that embody our Purpose and Values through their involvement in social contribution, cultural, sporting, and other activities, both within and outside the company. We have received nominations for various activities carried out in Japan and overseas.

Number of entries

115

Reflecting feedback from the next generation and students in our sustainability initiatives



Creating new value through joint research and development with students of the Tokyo Institute of Technology

Students at the Tokyo Institute of Technology and our engineers are conducting joint research into fields such as new materials for semiconductors. With computational science utilizing AI and other technologies becoming increasingly important in improving the efficiency of material development, we will work to create new value through close communication with students.

Studying our integrated reports at university seminars as a form of industry-academia collaboration education

We held seminars studying our integrated reports at Hitotsubashi University, Meiji University, and Tokyo Metropolitan University. In addition to promoting an understanding of Resonac's views, reality and our value creation process, the feedback obtained from Gen Z students is reflected in our sustainability initiatives and disclosure.