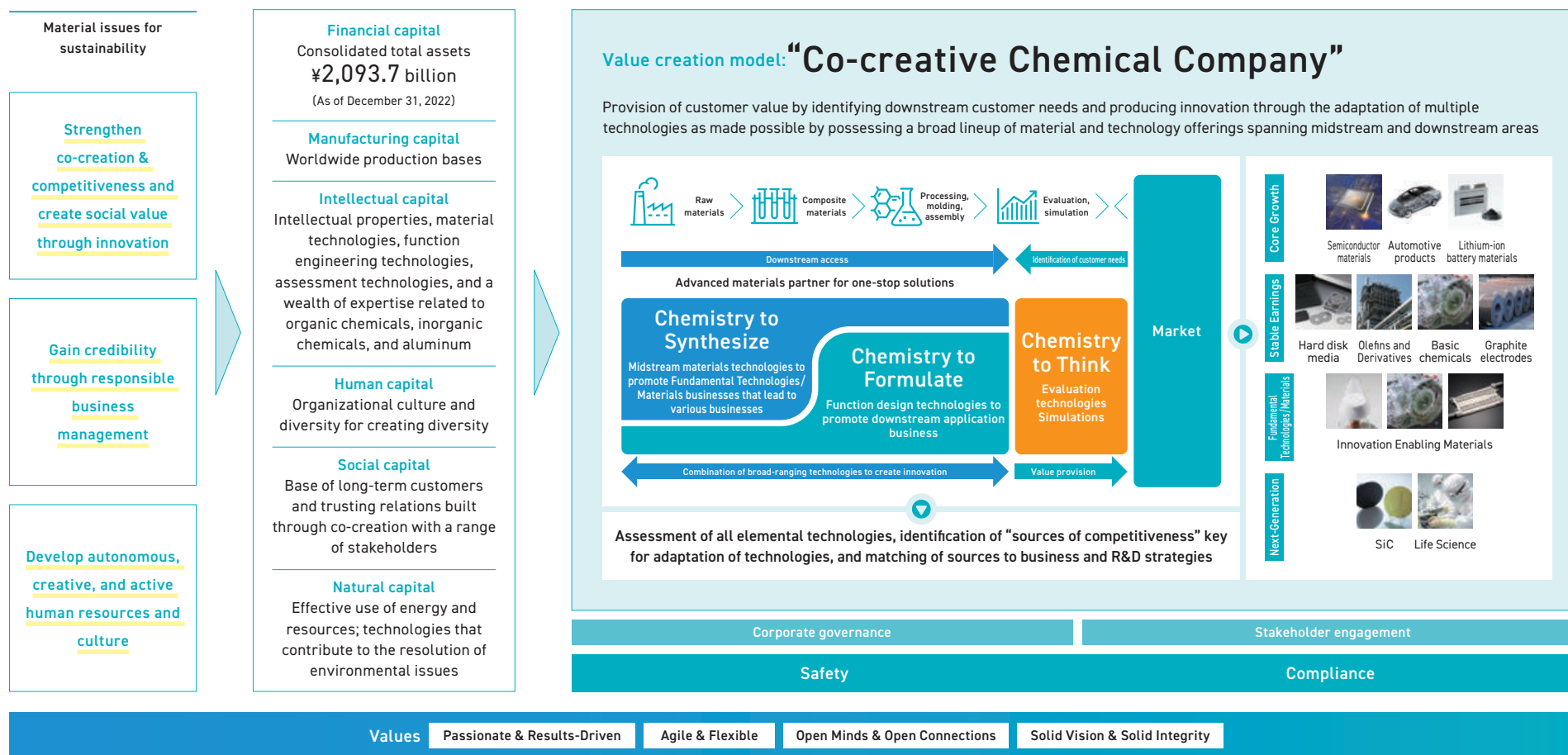


Value Creation Process

Change Society through the Power of Chemistry

Contribute to the sustainable development of global society by creating functions required of the times as an advanced material partner



Material Issues for Sustainability

Strengthen co-creation & competitiveness and create social value through innovation

We are creating social value through our business by taking the initiative in co-creation and enacting a process, spanning from the identification of social issues to the provision of solutions to these issues, by means of technology development and new business models.

2023, NOW

Development of advanced semiconductor packaging materials

With an eye to 3 to 5 years down the road, we collaborated with raw materials and assembly process development at the Stage for Co-creation, and started R&D of the materials (products) needed for the future generation of advanced semiconductor packages. Alongside tackling the long-term themes of plastic recycling and next-generation high-speed communications composite materials, we are also working to create value through co-creation with the aim of solving medium to long-term social issues.



Gain credibility through responsible business management

We must cultivate a culture of safety and work to eliminate accidents, while mitigating strategy, operational, hazard, and other risks. In addition, we should facilitate a flexible response to the changing environment in order to gain trust from stakeholders by continuously delivering distinctive value.

2023, NOW

Building a safety infrastructure, safety culture

In keeping with Article 1 of Resonac's Code of Conduct, which stipulates "Safety First," we are working to build a safety culture across our global operations under the leadership of the CEO. Based on our safety code of conduct and 10 safety principles, newly formulated in 2023, we carry out safety activities across workplaces in Japan and overseas, and also promote interactive safety patrols (SCP: Safety Communication Program).



[▶ Video](#)

Develop autonomous, creative, and active human resources and culture

We aim to become a human resource developing company, whose employees are the envy of other companies, by fostering creative and autonomous co-creative human resources and building the corresponding corporate culture.

2023, NOW

Co-creative leadership training and sessions to bolster the co-creative collaboration capabilities

In the pursuit of solving social issues, we seek to foster co-creative talent that can take the lead in innovating and solving problems creatively through co-creation founded on autonomous bonds that go beyond companies and departments, shaped by mutual understanding and a resonance of values. We encourage and support the development of co-creative leader skills, the implementation of action based on our values, and autonomous career development.



Ideal State (long-term vision)

World-class Functional Chemical Manufacturer

Company that can compete on the world stage

World-class competitiveness and profitability

Company that contributes to a sustainable global society

Capability to create innovations and to develop new businesses

Company that develops co-creative talent that represents Japan's manufacturing industry

Ability to train competitive talent with co-creation values

2030 targets

TSR: Aim to rank among the chemicals industry's top **25%** over the medium to long term
Achieving Sustainability Vision

Future we seek to realize through the power of chemistry

Harmony with the global environment



Happiness and prosperity of people