d Re-introducing Ourselves

Where to Go Our Goals How to Change Why We Can What We Will Focus on to Achieve Change Help Change Socie Data

Company Data

Value Creation Process

Change Society through the Power of Chemistry

Contribute to the sustainable development of global society by creating functions required of the times as an advanced material partner

Material issues for sustainability

Strengthen co-creation & competitiveness and create social value through innovation

Gain credibility through responsible business management

Develop autonomous, creative, and active human resources and culture ¥2,093.7 billion (As of December 31, 2022) Manufacturing capital Worldwide production bases Intellectual capital

Financial capital

Consolidated total assets

Intellectual properties, material technologies, function engineering technologies, assessment technologies, and a wealth of expertise related to organic chemicals, inorganic chemicals, and aluminum

Human capital Organizational culture and diversity for creating diversity

Social capital

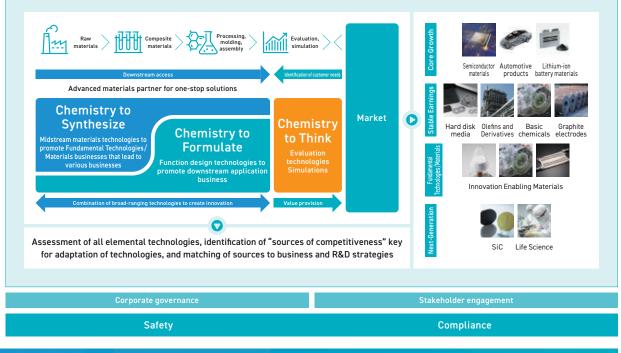
Base of long-term customers and trusting relations built through co-creation with a range of stakeholders

Natural capital

Effective use of energy and resources; technologies that contribute to the resolution of environmental issues

Value creation model: "Co-creative Chemical Company"

Provision of customer value by identifying downstream customer needs and producing innovation through the adaptation of multiple technologies as made possible by possessing a broad lineup of material and technology offerings spanning midstream and downstream areas



Values Passionate & Results-Driven Agile & Flexible

What's Resonac? Re-introducing Ourselves Where to Go

How to Change Why We Can Data

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Material Issues for Sustainability

Strengthen co-creation & competitiveness and create social value through innovation

We are creating social value through our business by taking the initiative in co-creation and enacting a process, spanning from the identification of social issues to the provision of solutions to these issues, by means of technology development and new business models.

2023,N**O**W

Development of advanced semiconductor packaging materials

With an eye to 3 to 5 years down the road, we collaborated with raw materials and assembly process development at the Stage for Co-creation, and started R&D of the materials (products) needed for the future generation of advanced semiconductor packages. Alongside tackling the long-term themes of plastic recycling and next-generation high-speed communications composite materials, we are also working to create value through co-creation with the aim of solving medium to long-term social issues.





business management

We must cultivate a culture of safety and work to eliminate accidents, while mitigating strategy, operational, hazard, and other risks. In addition, we should facilitate a flexible response to the changing environment in order to gain trust from stakeholders by continuously delivering distinctive value.

Develop autonomous, creative, and

active human resources and culture

developing company, whose employees are

creative and autonomous co-creative human

the envy of other companies, by fostering

resources and building the corresponding

We aim to become a human resource

corporate culture.

Building a safety infrastructure, safety culture

2023.NOW

In keeping with Article 1 of Resonac's Code of Conduct, which stipulates "Safety First," we are working to build a safety culture across our global operations under the leadership of the CEO. Based on our safety code of conduct and 10 safety principles, newly formulated in 2023, we carry out safety activities across workplaces in Japan and overseas, and also promote interactive safety patrols (SCP: Safety Communication Program). Video



2023,NOW

Co-creative leadership training and training sessions to bolster the co-creative collaboration capabilities

In the pursuit of solving social issues, we seek to foster co-creative talent that can take the lead in innovating and solving problems creatively through co-creation founded on autonomous bonds that go beyond companies and departments, shaped by mutual understanding and a resonance of values. We encourage and support the development of co-creative leader skills, the implementation of action based on our values, and autonomous career development.



Ideal State (long-term vision)

World-class **Functional Chemical** Manufacturer

Company that can compete on the world stage

World-class competitiveness and profitability

Company that contributes to a sustainable global society

Capability to create innovations and to develop new businesses

Company that develops co-creative talent that represents Japan's manufacturing industry

Ability to train competitive talent with co-creation values

2030 targets

TSR: Aim to rank among the chemicals industry's top 25% over the medium to long term Achieving Sustainability Vision

