

Value Creation Process

Purpose

Change society through the power of chemistry

Contribute to the sustainable development of global society by creating functions required of the times as an advanced material partner

Future to Be Realized through Chemistry

Happiness and prosperity of the people



Harmony with the global environment

Ideal State

Company that can compete on the world stage

Company that contributes to a sustainable global society

Company that develops co-creative talent that represents Japan's manufacturing industry

Material issues for sustainability

Strengthen competitiveness and create social value through innovation

Gain social credibility through responsible business management

Develop autonomous, creative, and active human resources and culture

Financial capital
Consolidated total assets

¥2,142.4 billion
(As of December 31, 2021)

Manufacturing capital
Worldwide production bases

Intellectual capital
Intellectual properties, material technologies, function engineering technologies, assessment technologies, and a wealth of expertise related to organic chemicals, inorganic chemicals, and aluminum

Human capital
Organizational culture and diversity for creating diversity

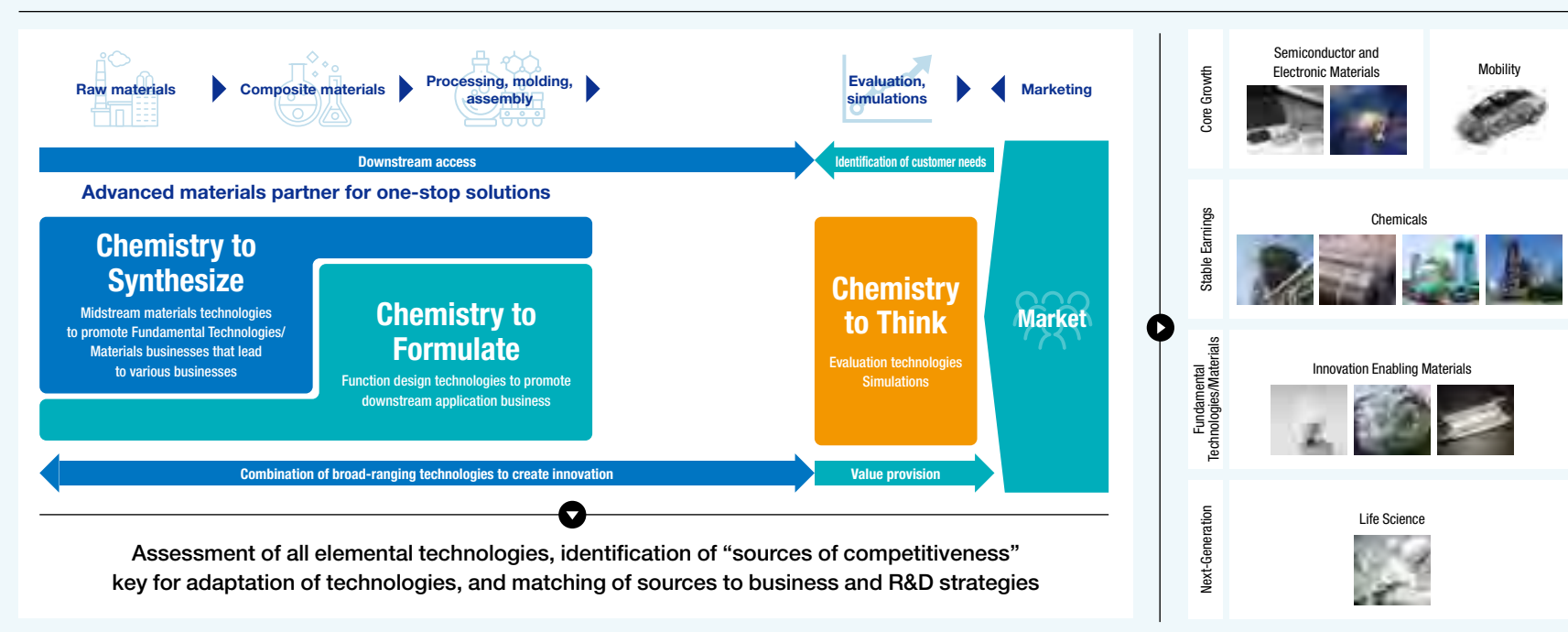
Social capital
Base of long-term customers and trusting relations built through co-creation with a range of stakeholders

Natural capital
Effective use of energy and resources; technologies that contribute to the resolution of environmental issues

Value creation model:

“Co-creative Chemical Company”

Provision of customer value by identifying downstream customer needs and producing innovation through the adaptation of multiple technologies as made possible by possessing a broad lineup of material and technology offerings spanning midstream and downstream areas



Material issues for sustainability

Strengthen competitiveness and create social value through innovation

We are creating social value through our business by taking the initiative in co-creation and enacting a process, spanning from the identification of social issues to the provision of solutions to these issues, by means of technology development and new business models.

Gain social credibility through responsible business management

We must cultivate a culture of safety and work to eliminate accidents, while mitigating strategy, operational, hazard, and other risks. In addition, we should facilitate a flexible response to the changing environment in order to gain trust from stakeholders by continuously delivering distinctive value.

Develop autonomous, creative, and active human resources and culture

We aim to become a human resource developing company, whose employees are the envy of other companies, by fostering creative and autonomous co-creative human resources and building the corresponding corporate culture.

Values

Passionate & Results-Driven

Agile & Flexible

Open Minds & Open Connections

Solid Vision & Solid Integrity